## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 27, 2020

### SUPERIOR ENERGY SERVICES, INC.

(Exact name of registrant as specified in its charter)

1001 Louisiana Street, Suite 2900 Houston, Texas (Address of principal executive offices)  (713) 654-2200 (Registrant's telephone number, including area code)  Not Applicable (Former name or former address, if changed since last report)  Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the ollowing provisions:  Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)  Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)  Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))  Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))  Securities registered pursuant to Section 12(b) of the Act:  Trading symbol  Title of each class  Trading symbol on which registered  Common Stock  SPN  New York Stock Exchange  Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 240.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).  Emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.	Delaware (State or other jurisdiction)	001-34037 (Commission File Number)	75-2379388 (IRS Employer Identification No.)						
Not Applicable   (Former name or former address, if changed since last report)	Houston, Texas								
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### Item 7.01 Regulation FD Disclosure

On January 27, Superior Energy Services, Inc. ("Superior Energy") (NYSE: SPN) today announced that its wholly owned subsidiary, SESI, L.L.C. ("SESI" or the "Issuer"), has reached an agreement in principle with a steering committee (the "Steering Committee") of holders of 34.210% of SESI's \$800 million aggregate principal amount of outstanding 7.125% Senior Notes due 2021 (the "Original Notes"). The Steering Committee is also working together with other noteholders (collectively with the Steering Committee, the "Ad Hoc Group") and the Ad Hoc Group owns 61.369% of the aggregate principal amount of outstanding Original Notes. The parties have agreed that SESI will amend certain terms of its previously announced offer to exchange up to \$500 million of the Original Notes for up to \$500 million of newly issued 7.125% Senior Notes due 2021 (the "New Notes") and cash (as to be amended as described below, the "Exchange Offer"), upon the terms and subject to the conditions set forth in SESI's offering memorandum and consent solicitation statement, dated as of January 6, 2020 (as amended by the press releases dated January 16, 2020 and January 22, 2020, and as may be further amended or supplemented from time to time).

A copy of the press release is attached as Exhibit 99.1 to this report and is incorporated herein by reference.

The information provided pursuant to this Item 7.01 is "furnished" and shall not be deemed to be "filed" with the Securities and Exchange Commission (the "SEC") or incorporated by reference in any filing under the Securities Exchange Act of 1934, as amended, or the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in any such filings.

Information set forth in this Current Report (including the exhibits attached hereto) contains forward-looking statements within the meaning of the federal securities laws and the Private Securities Litigation Reform Act of 1995. These forward-looking statements are generally identified by the words "believe," "expect," "anticipate," "estimate," "intend," "plan," "may," "should," "could," "will," "would," and "will be," and variations of such words and similar expressions, although not all forward-looking statements contain these identifying words. Such statements are subject to significant risks, assumptions and uncertainties, including, without limitation, risks and uncertainties relating to the settlement of the Exchange Offer. A discussion of factors that may affect future results is contained in the Company's Annual Report on Form 10-K for the year ended December 31, 2018, as such factors may be updated from time to time in the Company's periodic filings with the SEC. Other unknown or unpredictable factors also could have a material adverse effect on our business, financial condition and results of operations. In addition, in light of these risks and uncertainties, the matters referred to in the forward-looking statements contained in this Current Report on Form 8-K may not in fact occur. Accordingly, you should not place undue reliance on these statements. The Company undertakes no obligation to correct or update any forward-looking statement, whether as a result of new information, future events, or otherwise, except to the extent required under federal securities laws.

### Item 9.01 Financial Statements and Exhibits

(d) Exhibits.

Exhibit No.	<u>Description</u>
99.1	<u>Press release, dated January 27, 2020, announcing agreement in principle with the Ad Hoc Group of holders in connection with the Exchange Offer</u>
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SUPERIOR ENERGY SERVICES, INC.

By: /s/ William B. Masters

William B. Masters Executive Vice President, General Counsel and Secretary

Dated: January 28, 2020

Exhibit 99.1

FOR FURTHER INFORMATION CONTACT:
Paul Vincent, VP of Treasury and Investor Relations, (713) 654-2200
1001 Louisiana St., Suite 2900
Houston, TX 77002
NYSE: SPN



# SUPERIOR ENERGY SERVICES ANNOUNCES AGREEMENT IN PRINCIPLE WITH AD HOC GROUP OF BONDHOLDERS IN CONNECTION WITH EXCHANGE OFFER AND CONSENT SOLICITATION FOR SENIOR NOTES OF SESI, L.L.C.

Houston, January 27, 2020 – Superior Energy Services, Inc. ("Superior Energy") (NYSE: SPN) today announced that its wholly owned subsidiary, SESI, L.L.C. ("SESI" or the "Issuer"), has reached an agreement in principle with a steering committee (the "Steering Committee") of holders of 34.210% of SESI's \$800 million aggregate principal amount of outstanding 7.125% Senior Notes due 2021 (the "Original Notes"). The Steering Committee is also working together with other noteholders (collectively with the Steering Committee, the "Ad Hoc Group") and the Ad Hoc Group owns 61.369% of the aggregate principal amount of outstanding Original Notes. SESI has agreed to amend certain terms of its previously announced offer to exchange up to \$500 million of the Original Notes for up to \$500 million of newly issued 7.125% Senior Notes due 2021 (the "New Notes") and cash (as to be amended as described below, the "Exchange Offer"), upon the terms and subject to the conditions set forth in SESI's offering memorandum and consent solicitation statement, dated as of January 6, 2020 (as amended by the press releases dated January 16, 2020 and January 22, 2020, and as may be further amended or supplemented from time to time, the "Offering Memorandum and Consent Solicitation Statement"). All capitalized terms used but not defined in this press release have the meanings given to them in Superior Energy's press release announcing the commencement of the Exchange Offer and Consent Solicitation, dated January 6, 2020 or the Offering Memorandum and Consent Solicitation Statement, as applicable.

In accordance with the agreement in principle, SESI will amend the Exchange Offer, through a forthcoming amendment to the Offering Memorandum and Consent Solicitation Statement (the "Expected Amendment"), to:

• Provide that SESI is offering to exchange up to \$635 million (the "Exchange Offer Maximum Amount") of its \$800 million aggregate principal amount of outstanding Original Notes for up to \$635 million of New Notes as described in the table below:

CUSIP/ISIN	Title of Original Notes	Outstanding Principal Amount	Title of New Notes	Interest Rate of New Notes	Total Consideration (per \$1,000 of Original Notes)*	Consent Payment
78412FAP9/	7.125% Senior	\$800,000,000	7.125% Senior	7.125%	\$1,000 principal	Cash payment per
US78412FAP99	Notes due		Notes due		amount of	\$1,000 of
	2021 issued		2021 issued		New Notes	Original
	by the Issuer		by the Issuer			Notes**

- \* Subject to proration.
- \*\* Eligible holders who validly tender their Original Notes prior to the Expiration Time will be entitled to receive an aggregate cash payment of \$6.35 million divided by the total amount of Original Notes validly tendered and accepted for exchange in the Exchange Offer (the "Total Consent Payment").
  - Provide for an extension of the Expiration Time to the tenth business day after the date of the Expected Amendment;
  - Provide that the Exchange Offer is conditioned upon the valid tender, by the Expiration Time, of at least \$635 million aggregate principal
    amount of Original Notes and, therefore, the receipt of consents from eligible holders of over a majority of the aggregate principal amount
    of the Original Notes outstanding to amend (the "Proposed Amendment") the liens covenant in the indenture governing the Original Notes
    to permit the issuance of the Superior Secured Notes as defined and described below;
  - Provide that at the settlement of the Combination Exchange, assuming the Exchange Offer is fully subscribed, eligible holders will receive, in exchange for \$635 million aggregate principal amount of New Notes held by such holders at the Combination Exchange Date and accepted for exchange on a pro rata basis: (i) \$250 million principal amount of Senior Second Lien Secured Notes to be issued by Spieth Newco, Inc. ("Newco" and such notes, the "Newco Secured Notes"), (ii) \$250 million principal amount of Senior Second Lien Secured Notes to be issued by SESI (the "Superior Secured Notes"), (iii) \$135 million in cash and (iv) \$6.35 million in cash constituting the Total Consent Payment;
  - Increase the interest rate of the Newco Secured Notes in connection with the Combination Exchange from 8.000% to 9.750%, decrease the tenor of the Newco Secured Notes from seven years to five years and provide that the aggregate principal amount of Newco Secured Notes to be issued in connection with the Combination Exchange is \$250 million;
  - Increase the interest rate of the Superior Secured Notes in connection with the Combination Exchange from 8.000% to 8.750%, decrease the tenor of the Superior Secured Notes from seven years to six years and provide that the aggregate principal amount of Superior Secured Notes to be issued in connection with the Combination Exchange is \$250 million;
  - Provide that, subject to certain exceptions and exclusions, so long as the aggregate principal amount of outstanding Newco Secured Notes exceeds \$150 million, and in the event that during any semi-annual period commencing on July 1, 2020, excess cash flow (to be described in the Expected Amendment) for such period is positive, Newco will be required, on March 15 and September 15 of each year beginning with March 15, 2021, to make an offer to all holders of Newco Secured Notes to purchase the maximum principal amount of Newco Secured Notes that may be purchased with an amount equal to 75% of excess cash flow for the semi-annual period then ended until the aggregate principal amount of outstanding Newco Secured Notes is less than \$150.0 million and Newco has a total leverage ratio of less than 2.0 to 1.0; and

• Provide that if any of SESI's 7.750% Senior Notes due 2024 (the "2024 Notes") are outstanding 91 days prior to September 15, 2024 (the "Springing Maturity Date"), then the Superior Secured Notes will mature on the Springing Maturity Date.

In addition to the above proposed amended terms, the Expected Amendment will describe certain amended restrictive covenants related to the Newco Secured Notes and the Superior Secured Notes, including but not limited to the following (capitalized terms used below but not otherwise defined herein are to be defined in the Expected Amendment):

### **Superior Secured Notes**

- Indebtedness The debt covenant will apply to Superior Energy, SESI and SESI's Restricted Subsidiaries.
  - Ratio Debt SESI and Restricted Subsidiaries will be able to incur indebtedness so long as Consolidated Coverage Ratio exceeds 2.0 to 1.0; a sublimit of \$35 million for non-guarantors will apply.
  - *Credit Facilities* Not to exceed the greater of (a) \$200 million and (b) the Borrowing Base as defined in the Remainco Credit Agreement or any successor Remainco Credit Agreement that refinances the existing Remainco Credit Agreement with bona fide ABL lenders, with a good faith determination of Borrowing Base in accordance with customary practice.
  - Acquisition Debt Permitted if SESI could incur \$1.00 under Consolidated Coverage Ratio test on pro forma basis or pro forma Consolidated Coverage Ratio is greater than or equal to such ratio prior to such acquisition.
  - Capital lease obligations Equal to the greater of \$100 million and a percentage of Consolidated Tangible Assets.
  - Foreign Subsidiaries' debt \$35 million.
  - *General basket* \$75 million.
- Restricted Payments
  - *General* Repayments of Original Notes at any time or repayments of 2024 Notes within 18 months of their stated maturity will be deemed not to be Restricted Payments. The covenant will otherwise limit SESI's ability to redeem or repurchase junior or unsecured debt more than one year prior to stated maturity.

- Builder basket Subject to (a) 2.0 to 1.0 Consolidated Coverage Ratio, (b) 2.0 to 1.0 Total Leverage Ratio and (c) no Default or Event of Default. Standard 50% of Consolidated Net Income builder basket commencing January 1, 2020.
- Employee stock repurchases \$5 million in any fiscal year with unlimited carryover subject to a \$25 million cap.
- *General basket* \$50 million, subject to no Default.
- *Junior Debt Repurchases* redemptions or repurchases more than one year prior to stated maturity of the greater of \$150 million and, if SESI's Total Secured Leverage Ratio is less than or equal to 1.50 to 1.00 on pro forma basis, \$200 million.
- Permitted Liens Limited to indebtedness under the Credit Facilities debt basket, Superior Secured Notes issued on the issue date and \$250 million of indebtedness secured by liens junior to the liens securing the Superior Secured Notes (solely to refinance existing junior/unsecured notes).
- Asset Sales
  - Debt repayment \$75 million basket for repayment of 2024 Notes, with an additional \$75 million basket provided that SESI's Total Secured Leverage Ratio is 0.25x inside closing Total Secured Leverage. Basket for repayment of any and all outstanding Original Notes.
  - Sales of non-collateral assets (including shares of Newco stock) Either SESI must receive 75% cash or the fair market value of all non-cash consideration for all dispositions since the issue date must not exceed an aggregate cap of 5% of SESI's Consolidated Tangible Assets.
  - Sales of collateral –SESI must receive 75% cash provided that replacement assets constituting collateral are deemed to count towards the 75% cash requirement.

### **Newco Secured Notes**

- Indebtedness
  - General The debt covenant will apply to Newco and Newco's Restricted Subsidiaries.
  - Ratio Debt Newco and its Restricted Subsidiaries will be able to incur unsecured indebtedness so long as Newco's Consolidated Interest Coverage Ratio exceeds 2.0 to 1.0. A sublimit of \$25 million for debt incurrence by non-guarantors will apply.

- *Credit Facilities* Newco and its Restricted Subsidiaries will be permitted to incur indebtedness of the greater of (a) \$150 million and (b) the Borrowing Base as defined in the Forbes RCF Credit Agreement or any successor Newco ABL Credit Agreement that refinances the existing Forbes RCF Credit Agreement with bona fide ABL lenders and with a good faith determination of Borrowing Base in accordance with customary practice.
- Pari passu Second Lien Debt An amount such that Newco's Total Second Lien Leverage Ratio is less than or equal to 1.5 to 1.0.
- *Junior Lien Debt* Greater of \$100 million and an amount such that Total Secured Leverage Ratio is less than or equal to 2.5 to 1.0; to be secured by liens junior to the liens securing the Newco Secured Notes.
- Purchase Money Indebtedness Greater of \$25 million and 5% of Newco's Consolidated Net Tangible Assets.
- General Basket Greater of \$50 million and 10% of Newco's Consolidated Net Tangible Assets.
- Acquisition Indebtedness Permitted so long as either Newco could incur \$1.00 under Consolidated Interest Coverage Ratio test on
  pro forma basis or pro forma Consolidated Interest Coverage Ratio of Newco and its Restricted Subs is greater than or equal to its
  Consolidated Interest Coverage Ratio prior to such acquisition.
- Restricted Payments Newco's restricted payments builder basket will comprise 50% of its Consolidated Net Income for the period from January 1, 2020 (minus 100% of deficit), subject to (a) Newco's reduction of the aggregate principal amount of outstanding Newco Secured Notes to less than \$150 million (b) Newco having a total leverage ratio of less than 2.0 to 1.0, (c) Newco having 2.0 to 1.0 Consolidated Interest Coverage Ratio and (d) no Default or Event of Default.
- *Permitted Liens* Definition will allow liens securing the second lien debt basket (on a *pari passu* lien basis only), the junior lien debt basket (on junior lien basis only), the Credit Facilities debt basket, the purchase money debt basket and the acquired debt basket (limited to liens on indebtedness secured by the assets to be acquired and not incurred in connection with the transaction, and provided the Total Secured Leverage Ratio is no greater after giving pro forma effect to the acquisition than immediately prior to such acquisition), and will provide a general liens basket (greater of \$40 million and (b) 7.5% of Newco's Consolidated Net Tangible Assets (on a *pari passu* or junior lien basis only)).
- Asset Sales Subject to excess cash flow sweep as described above.

Subject to agreement upon mutually acceptable descriptions of the aforementioned proposed terms and certain other agreed terms in the Expected Amendment, each member of the Ad Hoc Group has agreed in principle to tender their Original Notes pursuant to the terms of the Exchange Offer and deliver their related Consents in the Consent Solicitation.

Except as described in this press release, all other material terms of the Exchange Offer and Consent Solicitation will remain unchanged. The Company intends to distribute a supplement to the Offering Memorandum and Consent Solicitation Statement to eligible holders containing the amended terms of the Exchange Offer and Consent Solicitation as promptly as practicable.

The Exchange Offer and Consent Solicitation is being conducted in connection with Superior Energy's previously announced entry into a definitive agreement to divest its U.S. service rigs, coiled tubing, wireline, pressure control, flowback, fluid management and accommodations service lines and combine them with Forbes Energy Services Ltd.'s (OTCQX: FLSS) complementary service lines to create a new, publicly traded consolidation platform for U.S. completion, production and water solutions (the "Combination"). The consummation of the Exchange Offer is a condition of the Combination; however, the consummation of the Combination is not a condition of the Exchange Offer and Consent Solicitation.

This press release shall not constitute an offer to sell or a solicitation of an offer to buy, nor shall there be any sale of the New Notes, Newco Secured Notes or Superior Secured Notes in any jurisdiction in which such an offer, solicitation or sale would be unlawful prior to registration or qualification under the securities laws of any such jurisdiction. In addition, this press release is neither an offer to purchase nor a solicitation of an offer to sell any Original Notes in the Exchange Offer or a solicitation of any consents to the Proposed Amendment. The New Notes, Newco Secured Notes and Superior Secured Notes have not been registered under the Securities Act or any state securities laws and, unless so registered, may not be offered or sold in the United States except pursuant to an exemption from, or in a transaction not subject to, the registration requirements of the Securities Act and applicable state securities laws. The New Notes, Newco Secured Notes and Superior Secured Notes will only be offered and sold to persons reasonably believed to be qualified institutional buyers pursuant to Rule 144A under the Securities Act and to non-U.S. persons in transactions outside the United States pursuant to Regulation S under the Securities Act.

### **About Superior Energy**

Superior Energy serves the drilling, completion and production-related needs of oil and gas companies worldwide through a diversified portfolio of specialized oilfield services and equipment that are used throughout the economic life cycle of oil and gas wells.

### **Forward-Looking Statements**

All statements in this press release (and oral statements made regarding the subjects of this communication) other than historical facts are forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. These forward-looking statements rely on a number of assumptions concerning future events and are subject to a number of uncertainties and factors, many of which are outside the control of Superior Energy, SESI and Newco, which could cause actual results to differ materially from such statements. Forward-looking information includes, but is not limited to: statements regarding the timing and effect of the Combination, the ability of SESI to consummate the Exchange Offer and Consent Solicitation on the amended terms reflected by the agreement in principle with the Ad Hoc Group or to otherwise satisfy the conditions to the settlement of the Exchange Offer and Consent Solicitation, general market and economic conditions, changes in law and government regulations and other matters affecting the businesses of Superior Energy, SESI or Newco, and the other risks described in the Offering Memorandum.

These forward-looking statements are also affected by the risk factors, forward-looking statements and challenges and uncertainties described in Superior Energy's Annual Report on Form 10-K for the year ended December 31, 2018, and those set forth from time to time in Superior Energy's filings with the Securities and Exchange Commission. Except as required by law, Superior Energy expressly disclaims any intention or obligation to revise or update any forward-looking statements whether as a result of new information, future events or otherwise.